

STATE OF NEW HAMPSHIRE
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 1045, CONCORD, N.H.:	:	
	:	
Complainant	:	
	:	
and	:	CASE NO. F-0101:2
	:	Decision No. 80024
CITY OF CONCORD, NEW HAMPSHIRE	:	
	:	
Respondent	:	
	:	

APPEARANCES

Representing Local 1045, IAFF:

Vincent P. Dunn, Esquire
George Dickson, President

Representing the City of Concord:

Paul Cavanaugh, Esquire
Joseph Musumeci, Personnel Director
James Smith, City Manager
Thomas Dwyer, Asst. City Manager

BACKGROUND

On December 8, 1979 PELRB issued an order to the City of Concord, directing them to negotiate with Local 1045, IAFF, the duties of captain. A full and detailed decision was rendered on February 26, 1979, No. 780057.

A rehearing was requested by the City and held on April 11, 1979 at which time the City restated its original position that the duties of a member of the bargaining unit is not negotiable and further explored the adoption of the classification study conducted by the U.S. Civil Service Commission.

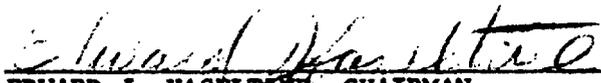
BOARD DECISION AND ORDER

The Board, having considered the request and testimony presented at the rehearing with respect to a cease and desist order and recession of its original order, advised the parties present that decision No. 780057 had not been rescinded,

amended or changed in any way based on evidence presented at the rehearing.

As verbally stated on April 11, 1979, the Board's order remained in effect and reaffirmed:

The Board finds that the subject of changing the duties of a member of the bargaining unit (captain) is properly the subject of negotiations. . .


EDWARD J. HASELTINE, CHAIRMAN
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Signed this 3rd day of July, 1980.

Chairman Haseltine presiding. Voting to reaffirm, members Osman and Haseltine. Members Mayhew and Hilliard abstained. Also present, Executive Director, Evelyn C. LeBrun.